

**Ordinance 2024-\_\_\_\_\_**

**Ordinance Amending Council Member Salaries Beginning with the Next Elected Council**

**WHEREAS**, since 2015 City Council Members in the City of Loveland have received \$5,700 per year for their services as a Council Member, \$6,135 per year for their services as Vice Mayor, and \$6,570 per year for their services as Mayor; and

**WHEREAS**, this matter has been reviewed by City of Loveland staff which included a comparison to neighboring communities; and

**WHEREAS**, staff is recommending to increase compensation for City of Loveland Council Members who serve as Council Members, Vice Mayor, and Mayor beginning January 1, 2026; and

**WHEREAS**, Ohio Revised Code Section 731.07 states that City Council members currently on City Council cannot vote to increase their salaries during their term in office, which therefore requires that any salary ordinance passed by the current Council Members go into effect no sooner than the taking of office of Council Members in December of 2025.

**NOW, THEREFORE BE IT ORDAINED** by the Council of the City of Loveland, Hamilton, Clermont and Warren County, Ohio:

**Section 1.** Beginning January 1, 2026, City Council, Vice Mayor, and Mayor annual salaries are hereby set according to the following schedule, so long as the member has finished their term at the time of adoption:

	City Council	Vice Mayor	Mayor
Effective January 2026	\$6,100.00	\$6,535.00	\$6,970.00
Effective January 2027	\$6,200.00	\$6,635.00	\$7,070.00
Effective January 2028	\$6,300.00	\$6,735.00	\$7,170.00
Effective January 2029	\$6,400.00	\$6,835.00	\$7,270.00
Effective January 2030	\$6,500.00	\$6,935.00	\$7,370.00
Effective January 2031	\$6,600.00	\$7,035.00	\$7,470.00

**Section 2.** Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

**Section 3.** That this ordinance shall take effect from and after the earliest time allowed by law.

\_\_\_\_\_  
Mayor

Approved as to Form:

\_\_\_\_\_  
City Solicitor

First Reading: \_\_\_\_\_

Second Reading: \_\_\_\_\_

Passed: \_\_\_\_\_